

Eagle Mountain City Full-time Employee Gross Compensation Analysis

Employee	Job Title	FY 2012	FY 2013	FY 2014	%↑	Employee	Job Title	FY 2012	FY 2013	FY 2014	%↑
Alvarez, Jessica P.	HR Manager	\$65,838.38	\$79,741.29	\$83,741.57	27%	Kofoed, Fionnuala	City Recorder	\$79,968.28	\$91,173.72	\$94,028.21	18%
Armintrout, Laura	Public Works Office Manager	\$51,028.11	\$52,764.50	\$54,255.72	6%	Komoroski, Justin M.	Wastewater System Oper. III	\$50,200.28	\$54,060.05	\$58,987.15	18%
Ballif, Robert S.	Engineering Asst. I	\$76,856.08	\$79,375.08	\$81,659.88	6%	Lahman, Melanie A.	Deputy Recorder	\$62,968.20	\$65,134.02	\$69,315.32	10%
Barney, Westen	Parks Maintenance Worker II	\$61,838.99	\$62,196.05	\$62,690.44	1%	Lewis, Kurry G.	Journeyman Lineworker	\$104,723.29	\$110,107.63	\$106,795.02	2%
Bell, Spencer L.	Gas Crewman	\$80,709.58	\$84,241.07	\$86,426.16	7%	Lovell, Jason M.	Custodian	\$58,443.06	\$60,634.61	\$62,450.03	7%
Bowman, Beverly L.	Exec. Asst. Bldg. & Planning	\$51,828.92	\$54,075.19	\$54,705.67	6%	Lower, Todd M.	Lead Energy Inspector	\$62,583.02	\$68,506.10	\$74,225.13	19%
Busch, Philip R.	Energy Inspector	\$66,472.89	\$68,084.04	\$71,074.14	7%	Mumford, Stephen M.	Planning & Dev. Director	\$100,157.71	\$104,031.22	\$111,564.68	11%
Crawley, David L.	Natural Gas Foreman	\$92,983.70	\$99,727.58	\$98,562.67	6%	Norman, David C.	Asst Public Works Director	\$112,302.58	\$116,600.25	\$119,466.77	6%
Diamond, Larry Jo	Storm Water Supervisor	\$65,834.95	\$68,322.12	\$73,165.97	11%	Olsen, Steven	Sys Elec Eng	\$98,809.02	\$101,652.95	\$104,899.96	6%
Duran, M. Angelica	Utility Billing Supervisor	\$44,759.79	\$56,779.69	\$67,021.75	50%	Partridge, Kent	Building Official	\$119,112.79	\$125,431.44	\$128,798.14	8%
Ferre, Adam	Energy Director	\$116,572.36	\$123,019.88	\$135,779.24	16%	Peterson, Linda D.	Pub. Info. Director	\$82,334.45	\$89,804.49	\$103,457.28	26%
Goodrich, Matt	Wastewater System Sup.	\$78,687.90	\$80,184.85	\$83,279.20	6%	Pierce, Erick G.	Sr. Meter Tech	\$46,512.57	\$49,332.24	\$52,721.57	13%
Graves, Michele	Library Director	\$66,887.05	\$70,109.66	\$83,260.88	24%	Pili, Faaifo M.	City Administrator	\$116,624.28	\$161,498.77	\$166,539.76	43%
Hadley, Michael D.	Sr. Planner/GIS Admin	\$77,604.22	\$80,400.99	\$85,024.98	10%	Riet, Sandra A.	Accts. Payable Clerk	\$53,828.53	\$58,368.13	\$62,355.66	16%
Hall, Gary J.	Sports Coordinator	\$62,628.23	\$68,862.16	\$75,790.71	21%	Robinson, Greg	Water System Operator I	\$57,285.73	\$63,966.38	\$64,824.10	13%
Hansen, Robert M.	Lead Building Inspector	\$80,949.46	\$84,883.58	\$91,465.67	13%	Rose, Johna Ruth	Deputy Recorder	\$59,081.14	\$60,656.72	\$62,994.35	7%
Harris, Jordan	Journeyman Lineworker	\$100,781.24	\$108,879.12	\$109,953.27	9%	Rowberry, Derrick G.	Water System Operator IV	\$66,686.88	\$67,026.60	\$71,278.92	7%
Harward, Christopher	Wastewater System Oper. II	\$58,188.35	\$59,024.82	\$62,602.28	8%	Sorenson, Naythan	Streets Maintenance	\$71,514.67	\$74,747.37	\$73,995.64	3%
Harward, Jared C.	Journeyman Lineworker	\$99,407.33	\$107,239.73	\$106,091.86	7%	Straw, Mack A.	Public Works Inspector	\$81,666.39	\$78,388.62	\$82,769.71	1%
Hawkins, Albert H.	Streets Maintenance	\$52,313.73	\$53,853.52	\$53,946.64	3%	Straw, Shane T.	Meter Tech IV	\$65,654.55	\$69,374.62	\$73,037.51	11%
Hickman, Bradley B.	Parks Supervisor	\$54,872.83	\$61,695.11	\$63,932.75	17%	Taumoepeau, Ikani T.	Econ. Dev. & Emer. Mgmt. Dir.	\$69,326.67	\$80,627.24	\$99,292.01	43%
Hilton, Zachary	Streets & Parks Supervisor	\$78,896.77	\$82,590.49	\$83,323.41	6%	Thompson, Jeffrey	Code Enforcement Officer	\$73,900.89	\$80,195.45	\$84,138.05	14%
Jerome, Paul A.	Finance Director	\$78,780.16	\$107,565.42	\$115,758.39	47%	Trusty, Christopher T.	Public Works Director	\$129,564.20	\$134,337.62	\$138,786.66	7%
Johnson, Travis D.	Water System Operator IV	\$57,999.75	\$63,587.52	\$69,184.38	19%	Walker, Jason S. L.	Asst. City Admin./HR Dir.	\$92,475.94	\$122,383.41	\$133,254.86	44%
Jolley, Lori	Accounting Tech. II	\$64,747.87	\$65,734.07	\$67,234.13	4%	Webb, Blake	Water System Supervisor	\$73,254.32	\$80,884.56	\$90,217.18	23%
Kast, Karen L.	Asst. Librarian	\$33,870.87	\$38,377.00	\$52,361.03	55%	Weber, Jeff	Asst. PW Dir. Street & Fleet	\$99,234.51	\$99,390.68	\$103,600.27	4%

Totals	\$3,909,553.46	\$4,229,629.42	\$4,466,086.73	14%
Total difference from FY 2012 to FY 2014 for these select employees			\$556,533.27	

Notes: Fiscal Year 2015 totals were not available at the time of this analysis. All data was taken from the transparent.utah.gov website on March 9, 2015. Gross compensation equals the total cost of salaries plus benefits. Since Eagle Mountain no longer provides job title info on the state's transparency website some of the titles in this doc may not be current. The city's fiscal year runs from July 1 to June 30 of the following year. Obvious part time employees and employees who did not work for all of FY 2012, FY 2013 and FY 2014 were excluded from this analysis. Most of the food and clothing purchases made by the city were not disclosed on the transparent.utah.gov website as required by law.

For more information on Eagle Mountain City's runaway spending and what it has done to cover it up, please read the "**Pigs in Suits**" report at: eagleshare.org. This report was compiled by Sam Allen, a city center resident with a background in accounting. He can be reached at: samallen@eagleshare.org